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TERMINAL DISCLAIMER TO OBVIATE A DOUBLE PATENTING **REJECTION OVER A PRIOR PATENT**

Docket Number (Optional) WMA 96 015AA

Penina Katz In re Application of: Application No.: 09/311,674 Filed: May 13, 1999

For: Telephone-Based Personnel Tracking System

The owner*, MCI WORLDCOM NETWORK SERVICES of 100 percent interest in the instant application hereby disclaims, except as provided below, the terminal part of the statutory term of any patent granted on the instant application which would extend beyond the expiration date of the full statutory term defined in 35 U.S.C. 154 to 156 and 173, as presently shortened by any terminal disclaimer, of prior Patent No. __. The owner hereby agrees that any patent so granted on the instant application shall be enforceable only for and during such period that it and the prior patent are commonly owned. This agreement runs with any patent granted on the instant application and is binding upon the grantee, its successors or assigns.

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2 X The undersigned is an attorney or record.

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Terminal disclaimer fee under 37 CFR 1.20(d) included.

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